



## ***The City of Brookhaven offers an unprecedented Police Officer Compensation and Benefits Package:***

### **Compensation:**

- Exceptional Pay - \$48,500 - \$71,792 DOE
- Master Officer Pay – up to \$89,406 (Based on POST Cert.)
- Hiring Bonus: - \$10,000
- Take Home Vehicle: - Annual gas & service savings over \$4,000
- Monthly Housing Allowance - \$800 month/\$9,600
- Paid Dues: POAB - \$300 annually
- Tuition Reimbursement: - Up to \$8,600 per year
- Professional Development and Training Courses – 100% Employer paid
- 457B – 30 Day enrollment with 401A benefit match
- 401A – 1 year fully vested – 2 to 1 match up to 10% total of 457
- Incentive Pay – Up to 5% of Base Pay
- Merit Pay – Added to base pay
- Exception Pay – Specialty units (K-9, SWAT, Crime Scene Tech, FTO)
- Milestone Pay – Employee pay increase based on years of service
- Employee Assistance Program – Up to (3) three covered sessions



### **Paid Time Off Benefits:**

- 12 Paid Holidays
- 20 PTO days up to 30 PTO days, 11 years or more
- 1 Personal Day
- Jury Duty
- Bereavement
- Civic Duty Volunteer Day



### **Health and Wellness Benefits:**

- 3 Benefit Packet Options (Employee & Dependent coverages)
- Dental Coverage – (100% Employer Paid for Employee)
- Vision Insurance (Employee & Dependent coverages)
- Life Insurance – 3x's Annual Salary up to \$500,000
- Life Insurance – Line of Duty - \$50,000
- Accidental Death & Dismemberment – 3x's Annual Salary up to \$500,000
- Supplemental Insurance – Voluntary Life and AD&D (Employee & Dependents)
- Short-Term Disability – Immediate Eligibility
- Long-Term Disability – Eligibility after 90 days of Short-Term



### **Professional Growth Opportunities**

- Police Department – Operational Areas – Community Engagement, Criminal Investigation Unit, Honor Guard, Public Information Office, and Traffic Safety Unit



***City of Brookhaven, 2665 Buford Highway NE, Brookhaven, GA 30324 404-637-0500***